

MILPERSMAN 1050-060

LIMITATIONS ON EARNED LEAVE

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Reference	(a) DoD Instruction 1327.06 of 16 Jun 09
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1. Earned Leave Limits

a. Limits on earned leave are defined in reference (a). Earned leave may exceed 60 days during a fiscal year (FY), but shall be reduced to 60 days as of the first day of the new FY. During the period beginning on 1 October 2008 through 30 September 2013, earned leave up to 75 days may be retained as of the first day of the new FY.

b. Leave not to exceed 120 days may be accumulated as defined in MILPERSMAN 1050-070. Except for leave accumulated from 1 October 2008 until 30 September 2013, leave in excess of 60 days that has been accrued per MILPERSMAN 1050-070 shall be lost unless it is used before the end of the third FY after the FY in which it was earned. Special Leave Accrual earned from 1 October 2008 until 30 September 2013 may be retained until the fourth FY after the FY in which it was earned.

c. Leave accumulated in excess of the above stipulated limitations, and not used, is irrevocably lost and may not be compensated for in cash. As this policy is based on Public Law, no waiver authority exists.

2. Limits when Separating, Enlisting, Reenlisting, or Extending. Use the rules specified in the table below to determine earned leave limits during separation, enlistment, reenlistment, or extension:

RULES TO DETERMINE EARNED LEAVE LIMITS			
WHEN ...	AND ...	THEN ...	AND ...
any person is discharged under other than honorable conditions (OTH),		that person shall forfeit all earned leave at time of discharge.	
commands desire to maintain the highest standards of conduct and performance,		they may authorize members, who have earned leave to their credit and are in a pay status, leave with pay and allowances, not to exceed the amount of leave accumulated to date plus the leave members will earn while in a full pay and allowance leave status.	
Enlisted members on active duty, who signify their intention to enlist or reenlist in the Regular Navy or Navy Reserve on a date immediately following date of discharge and remain on active duty,	members, who first extend an enlistment, and who are entitled to lump-sum leave payments for unused leave standing to their credit,	the members may elect to sell a portion of the accrued leave,	carry forward the remainder to the new or extended enlistment.
personnel are not entitled to a cash settlement,		they shall have unused leave carried over into a new enlistment or an extension of enlistment. This carryover may exceed 60 days.	
a minus leave credit balance exists,		that balance shall not be carried over into a new enlistment or first extension of an enlistment, but shall be considered as excess leave and checked accordingly, except as provided in the article concerning checkage of pay for excess leave.	